



# **Symbiosis Institute of Business Management, Hyderabad**



**Symbiosis International (Deemed University), Pune**

## **Report**

**on**

## **Masterclass**

**(MENTOR - MENTEE Programme)**

**Industry Mentorship Programme**

**2019-20**



## **“A great mentor helps you achieve what seems impossible”**

It has been rightly quoted by “Marialla Dabbah”. Every person needs a mentor to guide him/her throughout the journey.

To prepare students for corporate life, several initiatives have been taken to expose students to company life so that they can smoothly adjust from campus to the corporate world. SIBM-H has been consistently engaged in providing the best resources to its students since its commencement. One such noteworthy step was taken in the academic session of 2019-20 to provide Industrial Mentors to the students of the current batch of 2019-21 and the upcoming batches.



The Corporate Mentorship Programme named Masterclass provides the platform to the students to become mentees of the industrial experts of each domain and get benefits from their experiences and wisdom. This program has been appreciated by the students and they are excited to gain knowledge from their mentors from time to time.

The company guidance program is designed to provide new managers with valuable guidance beyond the classroom to supplement their learning and help them develop into effective business professionals. The masterclass is designed to provide new

managers with valuable guidance beyond the classroom to supplement their learning and help them develop into effective business professionals.



For the batch of 2019-21, the interviews were conducted during the months of August, September, and October in 2019. Out of 134 students, 29 students were selected by 11 mentors as their mentees. The meetings were held either at the campus or through Skype as per the convenience. The list has been attached:-


MENTEE	MENTOR
Gaurav Agarwal	Mr. Srinivas Korlepara, Vice President RBL Bank
Anand Kumar Sah	
Aparna Singh	Mr. Amit Chandak Chief Analytics Officer Kanerika
Sravanthi PVL	
Deepika Solanki	Mr. Ram Mohan Kota CEO Excellent Learning and Development Ltd.
Amiangshu Dutta	
Amarpreet Singh Pruthi	
Harishankar C N	
Asima Majhi	Mr. Raveendra Founder, Konnectrack
Dharmin Varaiya	Mr. Ashish Bhalla Recruiting Head HCL
Ashmita Baidya	
Sahiti Jonnalagadda	
Twinkle Pandita	


MENTEE	MENTOR
Bhavya Ukkalam	Mr. Hariram HR Head TVS Ltd
S Siddharth	
Prakrit Vasu Sharma	Mr. Uday Shankar Peyyeti Portfolio Program Manager Capgemini
Simran	
Arnab Gajbhiye	
Madhura Karmalkar	CA Raghunath Akasam Founder Akasam Consulting
Karna Bala Venkata Sri Sai Rohit	
Sagarika Gupta	
Saathwik Reddy Bobbala	
Mukta Saxena	Mr. Debashish Ghosh Vice President & Head HRM Berkedia
Shalini Sharma	
Sayali Ubgade	
Swagata Khargharia	Mr. Vikas Sharma Vice President (HR) HCL
Manvi Agarwal	
Harshitha V	Mr. Samson Arthur Branch Head & Director Knight Frank
Venkataprajwal Talluri	



PANEL OF CORPORATE MENTORS

  
**Dr. V K Satya Prasad**  
 Master Class Coordinator

  
**Dr. Shyamsunder Chitta**  
 Dy. Director

  
**Dr. Ravi Kumar Jain**  
 Director  
 SIBM - Hyderabad

**Symbiosis Institute of Business Management, Hyderabad**

**MASTERCLASS**

*Grooming Socially Conscious Business Leaders*

Corporate Mentorship Program

**Mentors Guide**

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## **From the Directors Desk**

SIBM-H, one of the top business schools in South India is making giant strides in the field of management education since its inception in 2014. It has successfully delivered four batches of management graduates, who have been picked up by organizations of great esteem in the corporate world. Within a short span of time, from its commencement of its operations, it has been highly appreciated by the industry and has been recognized as the “Best Emerging Business School- South-2019” by ASSOCHAM.

SIBM-H strongly believes in strong “Academia – Industry” connect and undertakes many initiatives in this line of thought. One such prominent initiative is “**Masterclass**” a Corporate Mentorship Program, where the Industry Experts mentor students on various aspects related to work environment and life in the corporate world.

Masterclass provides a platform to our management students to meet, interact and benefit from the wisdom and experience of Industry Experts. Interaction with decision makers helps students gain knowledge and skills, paving way for successful practice after their management education.

Working and guiding the mentees gives immense satisfaction to mentors who wish to give back to the society. Your active participation and contribution to academics and the future business leaders of SIBM-H will go a long way in shaping the lives of future leaders.

On behalf of SIBM-Hyderabad, I thank the industry experts who have consented to mentor our students.

Dr. Ravi Kumar Jain Director  
SIBM-Hyderabad

## **The Objective**

Masterclass, the Corporate Mentoring Program is designed to provide the budding managers valuable guidance beyond the classroom to complement their learning and help them evolve as effective business professionals.

**By the end of the Mentoring program, a student of SIBM - HYD must be attuned to the industry demands and should be able to articulate a “PROFESSIONAL VISION”.**

The mentor shall share their knowledge, experiences, provide guidance and suggest ways for the mentee to chart a successful corporate journey.

*Masterclass is a value addition program for the students. It is optional for a student to enrol in this program, however, we encourage all the students to participate in this programme.*

## **Program duration**

The Masterclass program is for a period of 12 months, starting from July every year. Masterclass officially concludes on the last day of May.

## **The Format**

Masterclass is offered under the format as mentioned below

**Regular Mentoring:** This format involves direct mentoring of 1-3 mentees by every mentor. The mentors and the mentees meet for an extended time at regular intervals scheduled as per the mutual convenience of both the mentor and the mentee.

The mentor is expected to

1. Meet the mentee at least once and conduct at least one formal meeting (Max four meetings) per month with the mentee (online or in person) appropriately minuted / recorded with agenda points and action taken.
2. Provide guidance, instructions, encouragement and feedback to the mentee to develop concrete plans and leadership skills for the future

## **The Process of mapping the mentor - mentee**

Before the official kick-off of the Masterclass Program, the mapping of the mentor-mentee shall happen in two stages



## **I. Stage - I**

- a. At the beginning of the year, the students will be informed about the panel of mentors. A brief profile of the mentors will be made available to them to facilitate the choice of mentor they prefer to be mentored by
- b. During the induction week for the freshmen, sessions on the importance of mentoring will be conducted so as to acquaint them with the mentorship program and the need for it.

## **II. Stage - II**

- a. Meetings will be organized between mentors and mentees to familiarise themselves with each other. This session, provides a platform for conversations, discussions followed by Q&A session, thus facilitating the mentor –mentee mapping process.
- b. Post the meetings, the program coordinator will invite applications from the students to nominate themselves for the program and choose the mentor. The nominations from the students will be accepted on first come first served basis
- c. The students shall choose two mentors and mark their order of preference to accommodate the number of requests, considering a limit of three mentees per mentor.
- d. The application form of mentees will be referred to the mentor under whom they prefer to be mentored, the mentors after perusing the mentees application shall revert with their decision of acceptance or otherwise within 7 days from the request sent by the program coordinator

The application form of the mentee will have the following information

- Brief self-introduction (**Annexure I**)
- CV

To help students choose a mentor from the panel, the experts are required to provide a brief Biodata (less than 500 words)

- Work experience
- Personal style / working style (orientation people centric, task centric etc.,)
- Hobbies and interests
- expectations from mentee and the support that can provided
- Maximum number of mentees preferred
- Other additional details

### **Commencement of the Program**

A formal launch of the Masterclass program will be organised in the month of July every year. A meeting of the mentor and mentee will be scheduled on campus for a personal interaction to share their thoughts and chalk out a plan for their future meetings. This deepens the mentor-mentee relationship by increasing mentors' understanding of their mentees' expectations. This interface helps the mentee set their goals and arrive at consensus with the mentor under their guidance.

With common goals as a framework, this mutual understanding provides a basis for an enhanced relationship. However, as the relationship strengthens and engagement evolves, the goals and targets may be fine-tuned on mutual understanding.

### **Mentorship Meetings**

For meaningful outcomes, regular interaction of the mentor and mentee is advised. It is suggested to have

- A mentor –mentee meetings of at least once a month for an extended period of time (i.e. one hour)
- A quarterly review of the initial goals and progress towards these goals as it enables both sides to experience a more rewarding process.

Although the mentee is expected to be proactive and make necessary arrangement for the mentor – mentee meetings, the mentor shall encourage the mentee to schedule the meetings whenever necessary on mutual convenience.

In case the mentor's busy schedule does not permit a face-to-face meet with his/her mentees, a channel of communication may be chosen from the available online resources. In such case we recommend the mentor-mentee communication / meetings through email, telephone, online chat tools, phone messaging and Video conferencing as per the convenience of both the parties.

### **Value and Limitations of the Mentoring Engagement**

The Masterclass Program aims to instill global competencies in the business leaders under probation. However, it may be challenging to address all the needs of the mentee, given the duration of the program. It is desirable that the mentor determine the skills that need focus and work on them to help the mentees progression for the long term.

At times the mentors' advice may be tough for the mentee to accept in the short-term, but is necessary for the growth and development of the mentee in the long-term. The mentors are encouraged to motivate the mentees in such case as this will help them in the long-term.

The mentor – mentee engagement will be limited to professional matters only. Mentor mentee engagement shall be adhering to all professional standards, industry practices and provisions of ICC.

### **Suspension of Mentoring Engagement**

1. If the mentor or mentee does not respond to the official communication and adhere to the scheduled meetings inspite of reminders for more than two times without sufficient justification then, the engagement is deemed to be suspended.
2. If there is a serious conflict between the mentor and the mentee, please contact the program coordinator and we will work to resolve the situation and if it doesn't get resolved, the mentoring engagement will stand suspended citing the necessary grounds.
3. In case the mentee does not respond for a month or does not have a positive attitude, he/she will be suspended from the Masterclass program with appropriate follow-up disciplinary action at the institution level.

### **Feedback on Experience and Benefits**

To measure the impact of the program, feedback on 10 parameters will be collected from the mentor and the mentee periodically throughout the duration of the engagement (**Annexure – III**)

To check the progress of the program, a Quarterly review meeting will be arranged by the program coordinator.

A report on every mentor mentee meeting conducted should be submitted by the mentee duly vetted and endorsed by the mentor to the program coordinator for records. (**Annexure – II**)

When the mentorship program draws to an end, the mentors and the mentees may provide us feedback and suggestions based on their experiences on the Masterclass Program, and this will help us further strength the program.

### **Facilitating the Program**

The mentors will be provided local travel and hospitality by SIBM – HYD. All the necessary administrative support required for smooth delivery of the program will be provided by the Program Coordination office.

### **Contact details**

Program Coordinator: Dr. V. K. Satya Prasad

Email Id: [masterclass@sibmhyd.edu.in](mailto:masterclass@sibmhyd.edu.in)

The **Masterclass - Mentor Guide** is meant as a reference.

**Annexure – I**  
**Application Form of the Mentee**

<b>1.</b>	About Yourself:	
<b>2.</b>	Your Strengths	Your Weaknesses
<b>3.</b>	Your Goals	
	a. Personal:	b. Professional:
<b>4.</b>	Your approach towards achieving your goals?	
<b>5.</b>	What is/are your expectation(s) from the Masterclass Program?	

Signature of the student

**Annexure – II**  
**Mentor- Mentee Meeting Report**

*Please briefly complete this report at the end of each mentoring session. All reports will be read, shared with the student and kept in our records:*

<b>Students (Mentees) Name:</b>			<b>Date:</b>
<b>Class</b>	<b>year</b>	<b>Location:</b>	<b>Duration:</b>
What progress has been achieved on the previously agreed action plan			
Any new items that came up in this meeting			
When is the next meeting and what do you expect the student to have worked on (in the intervening period)			
Any concerns you wish to share			

Name and signature (The mentee)

Name and signature (The Mentor)

Date:- \_\_\_\_\_

**Annexure – III**  
**FEEDBACK FORM**

	Excellent	Good	Average/ Ok	Needs Improvisation	Needs Major
<b>Improvisation</b>					
1. Complex Problem Solving	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
2. Critical Thinking	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
3. Creativity	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
4. People Management	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
5. Coordinating with Others	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
6. Emotional Intelligence	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
7. Judgement and decision making	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
8. Service orientation	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
9. Negotiation	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
10. Cognitive flexibility	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

Name and signatory (The mentor)

Date:- \_\_\_\_\_

# **LETTERS TO MENTORS**



**SYMBIOSIS INSTITUTE OF BUSINESS MANAGEMENT, HYDERABAD**  
Symbiosis International (Deemed University)

(Established under Section 3 of the UGC Act, 1956)

Re-accredited by NAAC with 'A' grade (3.58/4) | Awarded Category - I by UGC

Founder: Dr. S. B. Mujumdar, M. Sc. Ph.D. (Awarded Padma Bhushan and Padma Shri by President of India)

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October 16, 2019

To  
**Mr. Samson Arthur**  
Branch Head & Director  
Knight Frank

Sir,

With great pleasure, I thank you for inducting our students (Class 2019-21) as Mentees under your tutelage, as a part of "The Masterclass" (A Continuous Corporate Engagement Initiative) Programme

The following is the list of students (Mentees), who will be under your Mentorship

1. **Harshitha V** – **PRN 19021141047**
2. **Venkataprajwal Talluri** – **PRN 19021141133**

Sir, this season of Master Class commences from October 01, 2019 and will continue till May 30, 2020. Please find appended the Mentorship Guidelines for your perusal.

Let me heartily welcome you to the SIBM-Hyd family. I am confident that your Patronage with "The Masterclass" Initiative will be mutually rewarding.

Regards

**Dr. Ravi Kumar Jain**  
Director  
SIBM-Hyderabad





02/09/2019  
19 11/10/19

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September 27, 2019

To  
**Mr. Vikas Sharma**  
Senior Vice President, HR HEAD  
HCL Infrastructure

Sir,

With great pleasure, I thank you for inducting our student (Class 2019-21) as Mentee under your tutelage, as a part of "The Masterclass" (A Continuous Corporate Engagement Initiative) Programme.

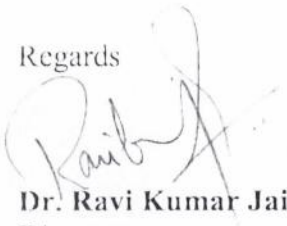
The following is the list of student (Mentee), who will be under your Mentorship

1. **Manvi Agarwal** – **PRN 19021141064**

Sir, this season of Master Class commences from October 01, 2019 and will continue till May 30, 2020. Please find appended the Mentorship Guidelines for your perusal.

Let me heartily welcome you to the SIBM-Hyd family. I am confident that your Patronage with "The Masterclass" Initiative will be mutually rewarding.

Regards

  
**Dr. Ravi Kumar Jain**  
Director  
SIBM-Hyderabad



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September 19, 2019

To

**Mr. Debashish Ghosh**  
Vice President and Head HRM,  
Berkedia

Sir,

With great pleasure, I thank you for inducting our students (Class 2019-21) as Mentees under your tutelage, as a part of "The Masterclass" (A Continuous Corporate Engagement Initiative) Programme

The following is the list of students (Mentees), who will be under your Mentorship

1. **Shalini Sharma** – **PRN 19021141105**
2. **Sayali Ubgade** – **PRN 19021141129**
3. **Swagata Khargharia** – **PRN 19021141120**

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Regards

**Dr. Ravi Kumar Jain**  
Director  
SIBM-Hyderabad



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September 19, 2019

To  
**CA Raghunath Akasam**  
Founder,  
Akasam Consulting

Sir,

With great pleasure, I thank you for inducting our students (Class 2019-21) as Mentees under your tutelage, as a part of "The Masterclass" (A Continuous Corporate Engagement Initiative) Programme

The following is the list of students (Mentees), who will be under your Mentorship

- |    |                                  |   |                 |
|----|----------------------------------|---|-----------------|
| 1. | Madhura Karmalkar                | – | PRN 19021141053 |
| 2. | Karna Bala Venkata Sri Sai Rohit | – | PRN 19021141054 |
| 3. | Sagarika Gupta                   | – | PRN 19021141095 |
| 4. | Saathwik Reddy Bobbala           | – | PRN 19021141094 |
| 5. | Mukta Saxena                     | – | PRN 19021141071 |

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Regards

**Dr. Ravi Kumar Jain**  
Director  
SIBM-Hyderabad



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September 19, 2019

To  
**Mr. Uday Shankar Peyyeti**  
Portfolio Program Manager,  
Capgemini

Sir,

With great pleasure, I thank you for inducting our students (Class 2019-21) as Mentees under your tutelage, as a part of "The Masterclass" (A Continuous Corporate Engagement Initiative) Programme

The following is the list of students (Mentees), who will be under your Mentorship

1. **Prakrit Vasu Sharma** – PRN 19021141077
2. **Simran** – PRN 19021141113
3. **Arnab Gajbhiye** – PRN 19021141025

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Regards

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Director  
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September 19, 2019

To

**Mr. Hariram**

Head Organizational Capability  
TVS and Sons Ltd.,

Sir,

With great pleasure, I thank you for inducting our students (Class 2019-21) as Mentees under your tutelage, as a part of "The Masterclass" (A Continuous Corporate Engagement Initiative) Programme

The following is the list of students (Mentees), who will be under your Mentorship

1. **Bhavya Ukkalam** – **PRN 19021141031**
2. **S Siddharth** – **PRN 19021141093**

Sir, this season of Master Class commences from October 01, 2019 and will continue till May 30, 2020. Please find appended the Mentorship Guidelines for your perusal.

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Regards

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September 19, 2019

To  
**Mr. Ashish Bhalla**  
Recruiting Head,  
HCL

Sir,

With great pleasure, I thank you for inducting our students (Class 2019-21) as Mentees under your tutelage, as a part of "The Masterclass" (A Continuous Corporate Engagement Initiative) Programme

The following is the list of students (Mentees), who will be under your Mentorship

1. Dharmin Varaiya – PRN 19021141032
2. Ashmita Baidya – PRN 19021141026
3. Sahiti Jonnalagadda – PRN 19021141096
4. Twinkle Pandita – PRN 19021141128

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September 19, 2019

To  
**Mr. Raveendra**  
Founder,  
Konnctrack

Sir,

With great pleasure, I thank you for inducting our students (Class 2019-21) as Mentees under your tutelage, as a part of "The Masterclass" (A Continuous Corporate Engagement Initiative) Programme

The following is the list of student (Mentees), who will be under your Mentorship

1. **Asima Majhi** – **PRN 19021141027**

Sir, this season of Master Class commences from October 01, 2019 and will continue till May 30, 2020. Please find appended the Mentorship Guidelines for your perusal.

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September 19, 2019

To

**Mr. Ram Mohan Kota**

Excellent Learning and Development Ltd.

Sir,

With great pleasure, I thank you for inducting our students (Class 2019-21) as Mentees under your tutelage, as a part of "The Masterclass" (A Continuous Corporate Engagement Initiative) Programme

The following is the list of students (Mentees), who will be under your Mentorship

1. **Deepika Solanki** – PRN 19021141037
2. **Amiangshu Dutta** – PRN 19021141017
3. **Amarpreet Singh Pruthi** – PRN 19021141015
4. **Harishankar C N** – PRN 19021141044

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September 19, 2019

To  
**Mr. Amit Chandak**  
Kancrika

Sir,

With great pleasure, I thank you for inducting our students (Class 2019-21) as Mentees under your tutelage, as a part of "The Masterclass" (A Continuous Corporate Engagement Initiative) Programme

The following is the list of students (Mentees), who will be under your Mentorship

1. **Aparna Singh** – **PRN 19021141023**
2. **Sravanthi PVL** – **PRN 19021141075**

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Symbiosis International (Deemed University)

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Re-accredited by NAAC with 'A' grade (3.58/4) | Awarded Category - I by UGC

Founder: Dr. S. B. Mujumdar, M. Sc. Ph.D. (Awarded Padma Bhushan and Padma Shri by President of India)

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September 19, 2019

To  
**Mr. Srinivas Korlepara**  
Vice President,  
Kotak Bank

Sir,

With great pleasure, I thank you for inducting our students (Class 2019-21) as Mentees under your tutelage, as a part of "The Masterclass" (A Continuous Corporate Engagement Initiative) Programme

The following is the list of students (Mentees), who will be under your Mentorship

1. **Gaurav Agarwal** – **PRN 19021141040**
2. **Anand Kumar Sah** – **PRN 19021141139**

Sir, this season of Master Class commences from October 01, 2019 and will continue till May 30, 2020. Please find appended the Mentorship Guidelines for your perusal.

Let me heartily welcome you to the SIBM-Hyd family. I am confident that your Patronage with "The Masterclass" Initiative will be mutually rewarding.

Regards

**Dr. Ravi Kumar Jain**  
Director  
SIBM-Hyderabad

# **Minutes of Discussions Held with Mentor**

## Discussions with the Mentor of (Master Class)

Sl. No.	PRN	Name of the Student	Discussion with your Mentor
1.	19021141017	Amiangshu Dutta	<p>Please prepare your response for the following statements – for this meeting</p> <p>What was the high point of the month? It was during “Firande” our annual cultural management fest. A lot of expectations from the faculty and the club mates to fulfill their work on time. Which includes both academic and non-academic responsibilities.</p> <p>What is one new thing you learned since I saw you last? I have learned how to stand firm with your decisions and prove it to others that what you do will be fruitful to the organization/team. I am also learning google analytics from Udemy.</p> <p>Whom did you get to know better this month? Dr. Tanmoy De, faculty in-charge of student affairs is one with whom I worked closely these days and came to know his viewpoints and analysis to the footfall of students from outside colleges to participate in our event. We had a discussion on future strategies etc.</p> <p>Did this make a change in your thinking and actions? Yeah, it did, I have come to know the insights of a marketer and a faculty at the same time. I also started forecasting and think as he does before taking his next step. Moreover, he is a funny person so it taught me how to balance your humor during the time when you are frustrated and depressed.</p> <p>How could the month have gone better? The month could have gone better if I could have left behind all the worst experiences in the past and not carry forward to the future.</p> <p>Identify three decisions or choices you made this month.</p> <ol style="list-style-type: none"> <li>1. To learn from the mistakes I did.</li> <li>2. To improve relations with my connects.</li> <li>3. To complete the google analytic certification course.</li> </ol> <p>What did you learn about yourself this month? I learned that I can incur change in me and mould my thoughts according to the desired situations. I learned that I am a perfectionist and want everything to be perfect. I learned that I can do more, and push my limits.</p> <p>Communication skill - (I believe that I am good at starting a conversation and doing public oration.)</p> <p>b. Development and Growth Areas:</p> <ol style="list-style-type: none"> <li>i. Emotional Agility</li> <li>ii. Writing skill</li> </ol>

Sl. No.	PRN	Name of the Student	Discussion with your Mentor
2.	19021141053	Madhura Karmalkar	<p>My mentor is CA Raghunath Akasam</p> <p>This was first meeting of mentees with mentor. In this meeting Raghunath sir introduced himself to mentees in detail including his firm and it's working. He also took introduction of mentees to get to know them better. He also discussed general approach of the mentor mentee program.</p> <p>This was first intense meeting that lasted nearly two hours.</p> <p>The meeting started with general enquiry about each and every mentee. Then sir asked mentees to share their learnings from first semester. He specifically asked everyone about their individual corporate exposure. Then he asked specific about areas of interest and also discussed opportunities for the given area of interest.</p> <p>He finally assigned one exercise to mentees. He asked each and everyone to go through various job profiles available in particular area of interest and decide one that mentee aspires to become.</p>
3.	19021141037	Deepika Solanki	<ol style="list-style-type: none"> <li>1. Choosing company for SIP based on the area of interest profile and how that company is going to help for our future growth</li> <li>2. Talking to CAT team members about the detailed policy of SIP drive</li> <li>3. Deciding on what exactly I want from the internship program</li> <li>4. To know the traits and competency I have and accordingly plan on choosing the company for SIP</li> <li>5. Coming out of comfort zone</li> <li>6. How to persuade people and be a leader</li> </ol>
4.	19021141025	Arnab Gajbhiye	<p><b>Mentor was Mr. Uday Shankar Peyyeti</b></p> <p><b>Discussed on the following Agenda.</b></p> <ol style="list-style-type: none"> <li>1. High level plan of the aspirations.</li> <li>2. The future of HR in technology, huge scope in HR</li> <li>3. HR Processes</li> <li>4. Industrial Relations in Organizations</li> <li>5. Training in HR</li> <li>6. How HR can add value to the business?</li> </ol> <p><b>Task assigned:</b></p> <ol style="list-style-type: none"> <li>1. Connect with faculty and get information about HR and Operations field work in managing Campus.</li> <li>2. Work on Excel macros.</li> </ol> <p><b>Discussion on following things</b></p> <ol style="list-style-type: none"> <li>1) What are the new or recent trends in HR.</li> <li>2) Trending in HR and current situations. (challenges and suggestions)</li> <li>3) HR specific courses or certifications (Scrum certification)</li> <li>4) Design Thinking</li> <li>5) Good things you want to do in HR.</li> </ol> <p><b>Discussed the following:</b></p> <p>Mentees had to give a small presentation on our area of interest with a flow quoting an example on how you will achieve it.</p>
5.	19021141132	Dharmin Varaiya	<p>Mr. Ashish Bhalla (HCL Technologies) is my industry mentor.</p> <p>We had interacted only twice last year. In the very first session, he gave me tips on some management qualities i.e. leadership, time management, multitasking.</p> <p>The second time he had given me the work of SWOT analysis of my own.</p> <p>Now I will mail him regarding the next meet.</p>

Sl. No.	PRN	Name of the Student	Discussion with your Mentor
6.	19021141128	Twinkle Pandita	Mr. Ashish Bhalla sir, there was a meeting held in which we had an introduction session and the very next day we had a generic discussion on our aspirations and how to take it forward. Professional and Personal shot analysis was sent via email where areas of improvement were discussed.
7.	19021141071	Mukta Saxena	My mentor is CA Raghunath Akasam We had 2 meetings till now with our mentor in the college campus only. The details are as follows:- This was the first meeting after interview selection. The aim of the meeting was to introduce ourselves as mentees and get familiar with our mentor. We discussed what Mentor-mentee programme i.e. Masterclass was about. We told him about our background and career goals. We also discussed as what could be done further to get more benefits from masterclass program. The meeting was held for all of us together in a group. This was the second meeting that too after a long gap. The meeting stretched for around 2 hours as we discussed about lot of things. The meeting for all the mentees was conducted together. The discussion started with our academic curriculum and areas of interests. Then we discussed about our interactions with the corporates after joining MBA and the future goals. Raghunath sir asked us to research about the job roles we want to get into in future and discuss with him the job profile so that he could arrange meetings or other facilities for us by contacting the designated professionals in his contact matching our job profile. He further told how to think about corporate career and develop the required skills before we go for the placements. After having 2 discussions with him, I am happy with masterclass programme as it is helpful in providing insights of the corporate world in the present time and develop accordingly. I am glad that I am a part of it. I will surely use this opportunity to the fullest.
8.	19021141094	Saathwik Reddy Bobbala	My mentor is CA Raghunath Akasam It was an introductory session regarding what are we up to and what are our expectations from the master class program Mentor shared his experiences with his clients their expectations and how the industry is outside and how should we prepare ourselves to face the corporate life. Mentor asked about the role I'm interested and areas I wanted to explore before getting out of the college. He asked us to share the information over the mail so that he can patch us with his clients conducting business in the required field. As we are in the middle of the internship and with more clarity on what we want, I will be sharing the details to the mentor as soon as possible to further proceed on this.
9.	19021141054	Karna Bala Venkata Sri Sai Rohit	My mentor is CA Raghunath Akasam The meeting stretched for around 2 hours. Sir had a talk with all the mentees together. The discussion started with our academic circular and moved on to our area of interests. Later, we discussed about our interactions with the corporates and our future goals. He had asked us to research about the role we want to get into in future and mail him with the job profile so that he could arrange a meeting with the designated personals in his contacts matching our job profile.
10.	19021141105	Shalini Sharma	My mentor is Mr. Debashish Ghosh. In the masterclass, the discussion started by discussing my hobbies and then sir explained the importance of L&D and its future scope and what are the likely changes to come in the field of L&D. He also introduced me to the significance of storytelling in business world.
11.	19021141031	Bhavya Ukkalam	My mentor is Mr. Hariram, TVS Ltd After the selection process there was not interaction with the mentor.
12.	19021141093	S Siddharth	My mentor is Mr. Hariram, TVS Ltd After the selection process there was not interaction with the mentor.

Sl. No.	PRN	Name of the Student	Discussion with your Mentor
13.	19021141133	Venkataprajwal Talluri	My Mentor is Mr. Samson Arthur Anand Kumar Visited, Knight Frank office and met him. We were introduced to most of the staff members and also to the clients of Knight Frank who were already present there. The clients are from Indo Space. We talked to HR of the organization and asked her about different scenarios she faced in the organization, how she handled key issues regarding employee grievances. Then we were introduced to operations head of the branch, we spent a lot of time discussing some issues like how's supply chain is managed, how he is able to manage operations of that magnitude, how he started his career and finally ended up in knight frank. There are a lot of insights provided by the operations head on how to start our careers. Mr. Samson asked us to join one of his clients meetings and asked us to observe the meeting as he said it might be helpful for us as in the future we need to handle the clients as well. At the end of the day Mr. Samson asked us to prepare a Statement of Purpose of why we choose this mentor - mentee programs. This is all that discussed with Mr. Samson Arthur during our interaction.
14.	19021141077	Prakrit Vasu Sharma	<p><b>My mentor is Mr. Uday Shankar Peyyeti</b></p> <p>Agenda: To understand the possible job roles in Logistics and get assignments which help in getting proficiency of skills required for these job roles.</p> <p>Action Items:</p> <ol style="list-style-type: none"> <li>1. Practice macros and pivot table on sample excel data sheets.</li> <li>2. Check for the logistics applied in the events organised that were organized in the college.</li> <li>3. Find out how AI and IoT is used in logistics.</li> </ol> <p><b>4. Project:</b></p> <ol style="list-style-type: none"> <li>a) Plan Arijit Singh concert</li> <li>b) As an event logistic coordinator for this concert what can you do so that the event is a success</li> <li>c) This includes selection of venue for the concert, organisation of all types of transfer (group, individual and VIP), registrations, provision of event materials, transportation, personal service, accommodations and many more.</li> </ol>
15.	19021141113	Simran	<p>My mentor is Mr. Uday Shankar Peyyeti</p> <p>Agenda:- To understand the possible job roles in 'Project Management' and get assignments which help in getting proficiency of skills required for these job roles.</p> <ol style="list-style-type: none"> <li>1. Discussed problems faced during Firande.</li> <li>2. How can it be improved for the next year?</li> </ol> <p><b>Action Items:</b></p> <ol style="list-style-type: none"> <li>1. Practice 'Macros' and 'Pivot Table' on sample excel data-sheets.</li> <li>2. Project: <ul style="list-style-type: none"> <li>-Plan 'Arijit Singh- Concert'</li> <li>-Find the best location(stadium, theatre, mall etc.)</li> <li>-Design the team structure, job roles, job responsibilities, operations.</li> <li>- Determine the sponsors, financing sources for the event</li> <li>-What all advertisements and ticketing platforms will be used Etc.</li> </ul> </li> <li>3. Do some courses related to project management, risk management, etc.</li> </ol>

Sl. No.	PRN	Name of the Student	Discussion with your Mentor
16.	19021141044	Harishankar C N	<p><b>My Mentor is Mr Ram Mohan Kota</b></p> <p>Its been a beautiful experience in being mentored by someone like Ram sir who has just a deep impact on all the lives that he touches. He has guided me to not only understanding what should I expect from Internship &amp; how to make a better impact on my career but also has showed me the path in being a better human being. He has always been a helping hand wherever we are in need of something. He has helped us to connect with eminent people and use our learnings on the field.</p> <p>Ram sir ensures that whatever we do should have a deeper meaning and impact not only to us but also the lives of those around us. I would like to thank SIBM, Hyderabad and the masterclass program to help me connect with Ram sir through which I can say that my life has been changed in the best possible way. I would also like to thank Ram sir who always takes time for me and my fellow mentees to show the right path and ensure that we excel in whatever we do</p>
17.	19021141120	Swagata Khargharia	<p>The discussion with my mentor Mr. Debashish Ghosh included:</p> <ul style="list-style-type: none"> <li>*Basic background discussion about schooling, family and my state</li> <li>*My work experience, my motivations and future plans</li> <li>*Career prospects</li> <li>*Q and A about covid impacts and how to tackle it in terms of our career, internships being cancelled and ways to optimize our roles to be employable in this time of emergency</li> <li>*Likely ways to get hired in 2020 and some online courses on how to get them.</li> <li>* Sharing of articles on organisational structure analysis and consumer behaviour in the age of Covid</li> <li>*Articles on top marketing skills for getting into FMCG after doing MBA</li> </ul>
18.	19021141096	Sahiti Jonnalagadda	<p>The Masterclass mentor for me is Mr. Ashish Bhalla, Global Recruiting Head at HCL Technologies. There occurred two interactions with him in September first week. The discussion occurred on the points:</p> <ol style="list-style-type: none"> <li>1. The initial interaction occurred on the management qualities and ways for interactive learning.</li> <li>2. It was concluded that the learnings would be through case studies.</li> <li>3. In order to understand the qualities we have and want to inculcate, sir had asked to submit two SWOT analysis one as a person and another as a professional.</li> </ol>
19.	19021141129	Sayali Ubgade	<p>We had discussion with my mentor Mr. Debashish Ghosh following points were made:-</p> <p>HR students should not focus only on the HR aspects of the organization. Instead, they should get a 360-degree view of everything.</p> <p>Articles from The Economist, HBR should be read on a regular basis for the latest updates.</p> <p>Certification courses in HR (from SHRM.ORG etc.) should be thought after gaining stability in the HR field.</p>
20.	19021141026	Ashmita Baidya	<p>We had only one session with our mentor Mr. Ashish Bhalla, where we discussed the further proceeding of the session. We were given an assignment of finding our SWOT analysis. We had no contact with our mentor after that.</p>
21.	19021141027	Asima Majhi	<p>My mentor is Mr. Raveendra</p> <p>Details of discussion which we had are:-</p> <ol style="list-style-type: none"> <li>1) About some courses which I had confusion.</li> <li>2) I was given some tasks to be performed for e.g. network building.</li> <li>3) Discussion on corporate culture.</li> <li>4) Internship discussions.</li> </ol>



Sl. No.	PRN	Name of the Student	Discussion with your Mentor
22.	19021141095	Sagarika Gupta	My mentor is CA Raghunath Akasam Sir had a talk with all the mentees together. The discussion started with our academic curriculum and moved on to our area of interests. We also discussed about our interactions with the corporates and our future goals. He had asked us to research about the role we want to get into in future and mail him with the job profile so that he could arrange a meeting with the designated personals in his contacts matching our job profile. Also, he asked us to prepare a SWOT analysis about us and discuss with him. The meeting stretched for around 2 hours.
23.	19021141047	Harshitha V	My mentor is Mr. Samson Aarthur My first meeting with Mr. Samson Arthur was on 5th December 2019. Another mentee and I travelled to Mr. Arthur's office Knight Frank India in Gachibowli and spent a whole day there. Mr. Arthur was a welcoming person and briefed us on his company's work and spoke about his professional experience. It was an enriching experience.
24.	19021141139	Anand Kumar Sah	My mentor is Mr. Srinivas Korlepara During interaction in with my mentor i. e Mr. srinivas Korlepara, i had discussion with my weakness which i had and he suggested me short out these weaknesses into different ways. Because of his suggestions, i have been working since the first day when i met him and i can easily figure out differences on me.

**MENTOR – MENTEE MEETING REPORT**  
**&**  
**MENTORS' FEEDBACK**

**Annexure – II**  
**Mentor- Mentee Meeting Report**

Please briefly complete this report at the end of each mentoring session. All reports will be read, shared with the student and kept in our records:

Students (Mentees) Name:		DEEPIKA SOLANKI		Date:	12/11/2019
Class	year	Location:		Duration:	
A	1st	HYDERABAD		2 1/2 hrs	
What progress has been achieved on the previously agreed action plan					
<ol style="list-style-type: none"> <li>Made a plan about - Making a plan to list out relevant skills and competencies to derive from Internship</li> <li>Creating a template for a report format to present after the internship.</li> </ol>					
Any new items that came up in this meeting					
> "Deciding an Internship -"					
When is the next meeting and what do you expect the student to have worked on (in the intervening period)					
Tentative: 24/11/2019					
Any concerns you wish to share					
—					

Deepika Solanki *Deepika*  
Name and signature (The mentee)

*Ram* (RAM MOHAN KOTA)  
Name and signature (The Mentor)

Date:- 12/11/2019

**Annexure – II**  
**Mentor- Mentee Meeting Report**

Please briefly complete this report at the end of each mentoring session. All reports will be read, shared with the student and kept in our records:

Students (Mentees) Name:		AMIANGSHU JUSTA	Date: 12/11/2013
Class	year	Location:	Duration:
A	1 <sup>st</sup>	HYDERABAD	2 1/2 HRS

What progress has been achieved on the previously agreed action plan

"Deciding" on internship.

Any new items that came up in this meeting

1. Relevant benefits (skills & competencies) to derive from the internship. Making a plan.
2. Creating a report format to present after completion of internship.

When is the next meeting and what do you expect the student to have worked on (in the intervening period)

Will be decided after the return from the break.  
Tentative: 28/11/2013

Any concerns you wish to share

-

*Ami*  
Name and signature (The mentee)

*Am* (Am Mohan Kota)  
Name and signature (The Mentor)

Date:- 12/11/2013



Mukta

~~Mukta~~

### Annexure – III FEEDBACK FORM

	Excellent	Good	Average/ Ok	Needs Improvisation	Needs Major
<b>Improvisation</b>					
1. Complex Problem Solving	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Critical Thinking	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Creativity	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. People Management	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Coordinating with Others	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Emotional Intelligence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Judgement and decision making	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Service orientation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Negotiation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Cognitive flexibility	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

*(Signature)*  
 Name and signatory (The mentor)

Date:- 20/01/20

REMARKS:  
 IT IS MY SECOND INTERACTION WITH THE MENTEES AND THE ABOVE FEEDBACK IS BASED ON INTERACTION & OBSERVATION.  
 ENSURING FEEDBACK WOULD BE MORE INCISIVE.

*(Signature)*

**Annexure – III**  
**FEEDBACK FORM**

	Excellent	Good	Average/ Ok	Needs Improvisation	Needs Major
<b>Improvisation</b>					
1. Complex Problem Solving	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Critical Thinking	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Creativity	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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8. Service orientation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Negotiation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Cognitive flexibility	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

*Raghunath A.*  
 (RAGHUNATH AKASAM)  
 Name and signatory (The mentor)

Date:- 20/01/20

Remarks:  
 The feedback is based on my second interaction on all aspects. Evening feedback would cover most aspects in detail.

*Raghunath A.*

**Annexure – III  
FEEDBACK FORM**

	Excellent	Good	Average/ Ok	Needs Improvisation	Needs Major
<b>Improvisation</b>					
1. Complex Problem Solving	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Critical Thinking	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Creativity	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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6. Emotional Intelligence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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8. Service orientation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Negotiation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Cognitive flexibility	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

*Rajiv Nath D.*  
CLACHUNATH ARASAM)

Name and signatory (The mentor)

Date:- 20/01/20

remarks:

The feedback is good in my second interaction on all aspects.

Evening feedback would cover most aspects in detail.

*Rajiv Nath*



- ROHIT  
KARNA

Annexure – III  
FEEDBACK FORM

	Excellent	Good	Average/ Ok	Needs Improvisation	Needs Major
<b>Improvisation</b>					
1. Complex Problem Solving	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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3. Creativity	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. People Management	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Coordinating with Others	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Emotional Intelligence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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8. Service orientation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Negotiation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Cognitive flexibility	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

*Rohit Kar*  
Name and signatory (The mentor) **CRAJUNATH AKASAM**

Date:- 20/01/20

Remarks:  
The feedback is based on my second detailed interaction on all aspects. Ensuring feedback would cover most aspects in detail.  
*Rohit*



**Annexure – III  
FEEDBACK FORM**

	Excellent	Good	Average/ Ok	Needs Improvisation	Needs Major
<b>Improvisation</b>					
1. Complex Problem Solving	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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4. People Management	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Coordinating with Others	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Emotional Intelligence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Judgement and decision making	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Service orientation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Negotiation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Cognitive flexibility	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

*Signature*  
**CRAJUNATH AKASAM**  
 Name and signatory (The mentor)

Date:- 20/01/20

remarks:  
 The feedback is Good  
 on my second detailed  
 interaction on all  
 aspects.  
 Evening feedback  
 would cover most  
 aspects in detail  
*refers*

# **STUDENTS' FEEDBACK**

Sir,

It was a great experience working under Mr Ashish Bhalla sir, I had a quite interactive session with him. Under his guidance, we worked on the 'SWOT' Analysis which helped me to know my strengths & weakness. I am looking forward to work under his guidance.

Success to . . . Sir, is quite busy with his work, so there is a communication gap. Only this thing in my consideration would be under this segment. Otherwise, each & everything is on right track.

Thanking You,  
Trinkle Pandita.

19021141128

It has been a great experience getting mentored by Mr. Debashish Ghosh. We had an interaction session with him on 20th December 2019. It has quite encouraging and also insightful. Overall, the Masterclass concept is a great initiative by SIBM-Hyderabad and I feel it is going to be quite helpful <sup>both</sup> for the fresh graduates in terms of getting <sup>!</sup> insights on corporate culture as well as for the experienced students to better understand the industry concepts. Looking forward to having another session with Mr. Ghosh soon.

Swagata Khergharia

PRN:-19021141120.



Ashmita Baidya (19021141026)  
Mentor : Mr. Ashish Bhalla .

It has been a great experience ~~to~~ interacting with him . We gained many insights about the corporate life from him .

It would have been better if the interaction could be conducted on a three-month basis . Also it will keep us updated and ~~we~~ we can add value to ourselves and to our career by carrying out various projects and assignments .

21.01.2020.

PRN:19021141047

## Masterclass Mentorship Feedback

My corporate mentor Mr. Samson Arthur, Branch dir. knight frank India, is a professional and approachable person. With his experience in corporate Real Estate (MNC) I expected to gain insights of the RE industry. Mr. Samson briefed us on his company, his office and introduced to the employees. Held a one-on-one interaction with key people in the office. Although the interaction with Mr. Arthur and the visit was great, I do not at this moment, I cannot connect with the industry he works in.

I could not meet up with the HR working there. As an MBA HR student, I think I would benefit from a mentor and can connect to someone in HR and related fields.

Thankyou and Regards

Harshitha.V

19021141047

Mentee Name: Amarpreet Singh Pruthi

Mentor Name: Mr. Ram Mohan Kota.

It has been a great experience for me to be Mr. Kota's mentee. He is a person who is easy to reach and has always motivated us.

From the beginning he has been helping me with my queries regarding different things. He also helped me with the type of skills I should learn and focus on.

Many a times on the request of other mentees of my group also, he came to the campus to resolve our problems.

In one-on-one sessions, he has helped me with removing my several inhibitions and encouraging me to move ahead with confidence.

I find myself very fortunate to have ~~a~~ Mr. Kota as my mentor.



NAME:- Sayali Nitin Ubgade

PRN:- 19021141129

Mentor:- Mr. Debashish Ghosh

FEEDBACK FORM:-

- Knowledge gained in the area of HR.
- Got an insight to have a 360° view about the business. - FINANCE, HR, MARKETING etc.
- Identified gaps in generic skills & knowledge
- Very helpful session.



Shalini Sharma

FEEDBACK  
FORM

Mentor → Mr. Debashish Ghosh.

In the mentorship session which went about for an hour, Mr. Ghosh discussed about the importance of corporate storytelling. It was an interactive session. He suggested that we will meet on a quarterly basis and have an interaction every 2 months on skype. Overall, it was a good session.

Name :- Arunab Grajbhaye

19021141025

## Feedback

- 1) What are the recent trends in HR.
- 2) Challenges and suggestion given by mentor on how to deal with current situations in HR.
- 3) Gave a brief description of what all certifications can HR people do.
- 4) Gave Mentor gave a practical perspective of how corporate works.
- 5) Discussion about high level plan of aspirations made us to think what areas or option can be focused on.
- 6) Also discussion on, how HR can add value to business added value.
- 7) Some tasks were assigned like to get information about how HR and operations field, work in managing this campus.
- 8) Work on Excel macros.
- 9) ~~After~~ Master class program adds value to get a view & would ourselves for future.

## Mentorship Feedback.

Glad that we as Symbians have been exposed to corporate professionals that too on a higher level, to be specific Mr. Brinivas Korlepara, NP RBL bank. Various points and facets covered so far are mentioned below

- A very professional cum friendly relationship has been build up. so as to discuss various aspects related to career growth, personal development at any point of time.
- He keeps on emphasizing on the current corporate scenario, current corporate requirements.
- Shares documents and attachments related to the economic conditions affecting the Finance sector and various others in general to help us understand to the global situation as a whole.
- Because of academic rigour and distance from city, maybe we lack personal meetings which would have added more value nevertheless thanks to him, he makes sure we meet whenever we can. (Even if its for 30 minutes on Sundays.)
- Got an insight of the requirements and overall development required, general knowledge, etc. which the interviewer expects from an MBA graduate in general and Finance Specialization to be specific.
- Looking forward to learn more, I think its just the starting...

GAURAV AGARWAL (FINANCE)

PRN: 19021141040



## MENTORSHIP FEEDBACK

MENTOR : Mr. RAGHUNATH AKASAM

We had our first session with our mentor yesterday itself, ie, 20/1/20. It was an enlightening session as we discussed regarding the skill matrix, something that we should all focus on. Basically, to bridge the gap between what skills the industry requires for a particular role & what skills do we possess. Based on this, he will give guidance as to how we will enhance our skills or what are the areas we ~~shd~~ should focus more on.

Mr. Akasam has been very approachable regarding clearing our doubts & giving guidance regarding our future endeavours. He guided us regarding the different roles that are being offered by the industry & the specifics of those roles in detail. Overall, it's been a great experience interacting with Mr. Akasam and I thank SIBM-Hyderabad for giving us this opportunity.

- SAGARIKA GUPTA  
(19021141095)

Mentor: Mr. Ashish Bhatta (HCL Technologies)

Mr. Ashish Bhatta sir talked about time management and how to improve leadership quality? As we know that Bhatta sir has changed different roles in last 15 years, so we got to know about how one can become adaptive like him by managing time, and how to develop interest in each and everything that we do. So far we had just one opportunity to interact with him, we are looking forward to learn as many things as possible in next one year?

- Sir should arrange weekly sessions if possible
- Sir should give us some project work to improve our knowledge in the field and other qualities.
- Sir should share other insights so that we can work upon that.

Bhatta sir has great corporate acumen and if we apply his 10% in our daily routine, we can improve a lot in our corporate experience.



Name - Mukta Saxena 19021141071

Mentor's name - Raghunath Akasam Sir

## Feedback -

I am happy with the mentorship program. This is really a good initiative for the students.

My mentor is a good and kind person. He has been in touch with us. We had a meeting for the first time yesterday only. So far, I gained the knowledge of the corporate world and what I can do in my career. Also, he is trying to cherish our skills to prepare us for the coming placement interviews and corporate jobs. He told me real life examples which helped to know about different situations.

I just want to say this program is helping in improving a lot. And having such a mentor to guide through the journey is also a bliss.